

## CONFLICT OF INTEREST AND CONFLICT OF LOYALTY POLICY September 2021

The board of directors maintains a Conflicts of Interest agenda item for all meetings.

- To ensure there is no conflict of interest, directors wishing to apply for An Díseart support must first inform the Chairperson and must absent themselves during the decision making process.
- Directors must not use or give the appearance of using their position on the board to further their private interests.
- On appointment a director should declare any interests that may be material or relevant to the business of An Díseart, including a conflict of loyalty.
- To ensure transparency, declarations of interest (if any) are contained within the directors' profile on the website, which is updated from time to time.
- A conflict of loyalty may arise where a director may be involved in board decisions and may be (or perceived to be) potentially influenced by considerations other than the best interests of An Díseart.
- Conflicts of loyalty may be sufficiently serious to amount to conflicts of interest.
- A director who has a conflict of interest or a conflict of loyalty must neither influence nor seek to influence a decision.
- If a conflict arises at a meeting the director should declare their interest and leave the room. If in doubt the Chairperson will adjudicate as required.